



ATCO Resource Subscription Scheme

The Air Navigation Solutions ATCO Resource Subscription Scheme provides your ATC Unit with ab-initio ATCO Trainees.

Our Trainees undergo Basic and Aerodrome (ADI) training in Langen, Germany, in many cases followed also by a Surveillance Approach (APS) course.

Training



Our aim is to provide a continuous training plan that upskills ATCOs and ensures the UK market is sustainably resourced.

The benefits of the scheme include:

- Long-term generation of ATCO resource for the UK
- Tailored solution for ATC units that have no access to ATCO training facilities, or wish to add stability
- Flexible and reliable ATCO placement for a fixed period
- Continuous supply and reliable service through rotational staffing
- Alleviates need for up-front investment and keeps cost down through rotation of suitably experienced staff
- Addresses flight risk by providing resourcing stability, eliminating recruitment cost, and risk of failed validations

We have compared the cost for direct recruitment of ATCOs to our Scheme. All our Subscription options provide you with a variety of additional benefits at a lower cost than direct recruitment.



How it works

- 1** Recruited through a dedicated assessment centre
- 2** Basic and Aerodrome training in Langen, Germany
- 3** In many cases, ADI training is followed by a Surveillance Approach course
- 4** ATCOs return to UK – ready for deployment to your unit

In response to the COVID-19 pandemic we have updated the scheme and offer ATCOs free of charge for up to 12 months.

The benefits of our Scheme are compelling:

- **No up-front investment or risk**, new ATCO provided if trainee is unsuccessful
- **No charge** for up to 12 months
- **Stay in control**, extend after 4 years or cancel early in certain circumstances
- Eliminates flight risk & associated costs
- Eliminates all training cost
- Eliminates recruitment efforts and cost
- Provides resourcing and cost stability
- All at lower cost than direct employment

The training our ATCOs have undergone is of the highest standards – so much so in fact that we will provide a training guarantee. Should our trainee fail we will provide another one and your free period starts over.